

BSNL CASUAL & CONTRACT WORKERS' FEDERATION

K. G. BOSE SMRITEE BHAWAN

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No. BSNLCCWF/Circular -6/2019

Date : 02-01-2019

To
All Circle and District Secretaries

Dear Comrade,

Payment of Wages to the Contract Workers- It is reported that the payments of wages to the contract workers are not being paid since last couple of months. In this connection, leaders of the BSNLEU and BSNLCMU met with the CMD BSNL, Director (HR) and GM (BFCI) regarding the fund for the wages of the contract workers. They informed that due to drastic fall in the revenue of BSNL, they could not allot the fund for wages to the contract worker as well as to others also. However, during discussion with CMD BSNL, Com. P. Abhimanyu made convinced to CMD BSNL that due to the nonpayment of wages to the contract workers, BSNL service is losing more by leaps and bounds. CMD assured that he is trying to pay all the dues upto December,2018 to the Circles.

General Strike on 8th and 9th January, 2019 - You are all aware that the General Strike is going to be held on 8th and 9th January, 2019 at the call of all Central Trade Unions. In this connection, BSNLCCWF has decided to participate in the said strike. In this regard, the Strike Notice has been submitted to CMD, BSNL with the charter of demands. Poster has also been published by CHQ and put in the web site. All Circle Secretaries are requested to publish the posters in regional language and conduct massive campaign programme amongst the workers.

Meeting with ALC(C), New Delhi - As per the strike notice which was served to the Chief Labour Commission for the strike on 11th and 12th December,2017, the 9th conciliation meeting was held on 28th December,2018 in presence of Sri Niranjana Kumar, ALC (C). Com. Animesh Mitra, Secretary General, Com. Tapas Ghosh, WP from the staff side and three officers from Corporate Office were present in the meeting. On discussion regarding payment of Gratuity to the contract workers, the management stated that if the gratuity is not paid by the contractors to the eligible contract worker then as a Principal Employer, BSNL will take the necessary action. As per the list of the retired/deceased contract workers, submitted by the federation, the management will send the same to the respective circles for clarification. On the other issues like 7th CPC, regularization, equal pay for equal work, the management requested the ALC to give another date due to the absence of the concerned officer of BSNL. The next date is fixed on 28/01/2019.

Decision of the All India Conference of BSNLEU - The 9th AIC of BSNLEU held at Mysuru adopted a resolution regarding the issues of the casual and contract workers. The 9th AIC of BSNLEU also discussed the burning problems of these workers at length. The conference has called upon all the Circles to form the Casual/Contract workers organization throughout the country and necessary efforts to be taken to implement the orders, which are being issued by CO New Delhi from time to time.

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Regularization and implementation of the 7th CPC to the left out Casual Labourers-On the issue of the regularization of the left out casual labourer, the leaders of the BSNLCCWF explained the background of the left out casual labourers who have been working since prior to formation of the BSNL during the hearing with DLC (C). In this regard, views of the BSNL Management expressed before the DLC (C) and stated that after delivering the Uma Devi Judgment, the regularization of the left out casual labourers had been halted. After getting the views of the BSNL Management, DLC (C) explained the judgment and instructed the BSNL Management to read out the judgment correctly and if BSNL has no own RR, one scheme to be framed to absorb the left out casual labourers. The proceeding is continuing with the DLC (C) and the matter will be discussed further in the next meeting.

BSNLEU has also taken the agenda in the last National Council Meeting. After argument between the management, the chairman of the NCM was convinced and assured that the BSNL will further review and take the legal opinion regarding the regularization of the left out casual labourers.

After continuous pressure by BSNLCCWF and BSNLEU in different forums, the revision of the wages to the casual labourer based on the 7th CPC, the minimum pay scale i.e. Rs.18000/- , should be paid. In reply, Management tried to link with the 3rd PRC of BSNL employees. In the last National Council Meeting agenda was taken and after discussion, Chairman of the NCM assured the revision of the wages of the left out casual labourers will de-linked with the 3rd PRC.

With warm greetings,

Comradely yours,



(Animesh Mitra)
Secretary General